

## STUDENT CODE OF CONDUCT

Konos Academy students want to learn. Of course, students aren't perfect, but we expect a heart attitude of willingness to receive instruction and to conform to our standards. Therefore, students should show up for class on time and be ready to learn. During class, we expect students to refrain from talking with one another and exhibit respect for their teachers by sitting up and being attentive. All cell phones are collected at the beginning of each day and returned at the end of the day in order to minimize distractions and maximize learning. During the week, assignments should be done thoroughly and handed in on time. We expect students (and/or parents) who are struggling to seek help from their teachers. Students need to learn fairly and honestly. Cheating (passing another's work off as their own) has no place in this community. It is a form of lying and shows lack of respect for God, teachers, learning, oneself, and others.

This community of students is a sample of real life with opportunities to practice habits of respecting one another. Obviously, this means that students should not bully or steal from each other. Less obviously, it means that students must watch how they speak to and about each other. Gossip, unfair criticism, biting sarcasm, and lying all undermine relationships. Forming friendships that exclude others (cliques) is a way of saying that some students are worth more than others. Students need to help each other; the older students especially need to set an example for the younger ones. When students disagree, we expect them to argue respectfully, "speaking the truth in love." They are to forgive and not hold grudges. We are a community of peacemakers and peacekeepers. If a student or parent has been offended or sinned against, that student should go directly to the other party, as Jesus instructed in Matt. 18:15-20, to seek reconciliation and prevent possible miscommunication, misunderstanding, bitterness, and resentment. We also expect students to show respect for people's property. Destroying or harming another student's or the school's property, even if accidentally, means paying for it or otherwise making restitution. Since our bodies are a gift from God, we expect students to avoid pressuring or tempting one another sexually. We do not allow pornographic materials (or sexually inappropriate communication such as sexting on phones) or immodest dress, as these degrade people made in God's image. Students shall not practice public displays of affection (PDAs) on Konos property or at any Konos events.

Likewise, we expect students to refrain from tobacco, alcohol, or other controlled substances (including vaping) at school and at school functions. The use or encouragement of any of these behaviors can result in expulsion. Students who struggle in any of these areas need to know that they have the freedom to talk to teachers to find help. Students help each other's weaknesses by quickly reporting hurtful behaviors. This is a way to express love.

**We expect the above conduct from all of our students, both on and off campus.** If your student will not conform to these standards, Konos Academy is not a suitable place for him/her. Violations of these standards may result in disciplinary action (perhaps even expulsion). Ongoing deceit and lying to those in authority undermine trust, reveal poor character, and negatively impact the rest of the student body. If such behavior persists without any indication of repentance, disciplinary action (including possible expulsion) will follow. If a student is struggling with a part, or parts, of this code of conduct, we ask them to seek a teacher's help right away. We reserve the right to admit, deny, or dismiss any student if in the judgment of the administration the student or parents fail to comply with Konos Academy standards and policies. If at any time during the enrollment of your student, the school administration and student/family can no longer work together in a spirit of unity, and all reasonable avenues of communication and reconciliation have been exhausted (including the directives of Matthew 18:15-20), the student/family agrees to voluntarily withdraw from Konos Academy. **Due to the fact that this handbook cannot cover every possible situation that may require disciplinary action, the school administration reserves the right to address any situation that might arise in a manner it deems right and appropriate.**

This Code of Conduct applies to all Konos core and Konos *Plus* students; both on and off campus, and to all Konos sponsored events and activities (prom, athletic events, and all other off-site events).